

COMPARISON OF STATE EXECUTIVE ORDERS ON ARTIFICIAL INTELLIGENCE

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SUMMARY: Since July 2023, the White House and eight states have published executive orders (EO) or policy memos directing their agencies to study, create reports, and develop policies and procedures on the responsible and ethical use of artificial intelligence (AI) and generative AI. Each EO has different requirements, with most focusing on creating task forces or assigning agencies to study AI and offer recommendations. Although the EOs are not primarily targeted towards regulation of private entities, there are potential effects on industry, including how government regulators may view AI compliance with data privacy, security, civil rights, and consumer protection laws.

	FOCUS	REQUIREMENTS	ANALYSIS
WHITE HOUSE Executive Order on the Safe, Secure, and Trustworthy Development and Use of Artificial Intelligence	Government and Contractor Use of Artificial Intelligence and Generative Artificial Intelligence	 Eederal agencies* Develop coordinated guidance and best practices for general and federal agency Al use (Sec. 4.1(a)(i), 10.1, 12(a)) Enforcement Authority: Coordinate across agencies to assess authority to address algorithmic discrimination (Sec. 7.1(a)(iii)) Critical Infrastructure: Provide risk assessments, develop relevant tools, and incorporate the Al Risk Management Framework into relevant safety and security guidelines (Sec. 4.1(b), 4.3(a)) Security: Assess cyber and biosecurity tools, and provide guidance on national security and Al governance (Sec. 4.1 - 4.4, 4.6 - 4.8) Authentication: Create guidance for detecting Al-generated content and authenticating digital content (Sec. 4.5) Innovation and Competition: Facilitate visa/work opportunities for foreign Al experts, implement a national Al research resource, and prioritize the Al talent pool and funding (Sec. 5.1 - 5.3, 10.2) Labor: Submit report on market effects of Al, publish best practices for employers, and provide guidance for contractors regarding non-discrimination in hiring with Al (Sec. 6, 7.3(a)) Civil Rights: Assess Al use and potential bias in the criminal justice system, public benefit system, housing markets, and hiring process; and publish guidance for contractors regarding non-discrimination in hiring (Sec. 7.1 - 7.3) Contracting: Ensure agency contracts for Al systems and services align with this EO and applicable laws (Sec. 10.1(d)(ii)) Healthcare and Education: Develope a strategic plan on deploying Al in healthcare and in education (Sec. 8(b), 8(d)) Privacy: Review opportunities to use relevant privacy tools (Sec. 9) International Development: Coordinate Al standards with stakeholders (Sec. 11) Al Expert: Each agency must designate one individ	As noted in the FPF Policy Brief, the executive order's mandate for federal agencies to clarify how AI fits into their existing authority and enforcement priorities to mitigate discrimination builds upon previous work by the White House and a coalition of federal agencies, but could face challenges to agencies' authority under the "major questions doctrine" — a recently-reinvigorated limit on executive power. Rather than creating a new agency or regulator (as proposed by other federal policymakers), the EO leans heavily on the Department of Commerce and the Office of Management and Budget to lead and coordinate with other agencies, as well as the National Institute of Science and Technology to create baseline testing standards. The EO emphasizes cybersecurity, privacy, civil rights, education, healthcare, and workforce development issues. Of the Al/generative AI EOs discussed here, the White House EO is the most prescriptive and includes virtually all the requirements discussed at the state level. The EO's scope speaks to the Biden administration's broad legal, regulatory, and policy vision for AI, including a call for bipartisan privacy legislation. The White House EO is the most similar to California, as it includes

		Companies Provide federal government information on potential dual-use foundation models and large computing clusters (Sec. 4.2(i)) Submit a report when foreign individuals train large Al models with potential malicious cyber capability (Sec. 4.2(c)(i)) *Specific federal agencies subject to each EO requirement are omitted for brevity	specific mandates and compliance timelines.
CALIFORNIA Executive Order N-12-23	Government Use of Generative Artificial Intelligence	State agencies* ■ Reports/Assessments: □ Draft a risk-benefit report on relevant generative Al use cases (Sec. 1) □ Perform a joint risk analysis and draft recommendations to mitigate the effects of generative Al on infrastructure (Sec. 2) □ Develop guidelines for state agencies to analyze generative Al's impact on vulnerable communities (Sec. 3b) □ Inventory generative Al use (Sec. 3d) □ Engage with the Legislature and relevant stakeholders to develop generative Al guidelines, criteria, reports, and trainings (Sec. 4) ■ Procurement: □ Issue guidelines for public sector procurement, update state procurement/contract terms, and consider procurement and enterprise use opportunities to improve the efficiency and accessibility of government operations (Sec. 3a, 3c, 3e) ■ Agencies should conduct pilots of generative Al projects (Sec. 3f, 3g) ■ Maintenance: □ Make generative Al trainings available to state government workers; evaluate impact, and provide guidelines on generative Al tools (Sec. 5) □ Periodically evaluate generative Al's impact on regulatory issues (Sec. 7) ■ Partner with academic institutions to host a California-specific summit about the impacts of generative Al (Sec. 6)	California's executive order is the most prescriptive of the state EOs – with specific mandates tailored to each agency and specific timelines for compliance. The California EO also requires the heaviest lift of its state agencies and departments by requiring not only impact assessments, risk analysis, and public guidelines, but also requires agencies to update procurement and contract terms. Like California AB 302 and SB 331, many of the reports and assessments are mandated to focus on "high-risk" use cases, such as where the system is used to make a "consequential decision" affecting individuals' access to essential goods and services.
KANSAS Office of Information Technology Services Policy Memo (as directed by the Governor to apply to the executive branch)	Government Use of Generative Artificial Intelligence	State agencies ■ Human Review: □ Human operators must review generative AI responses (Sec. 9.2.1) ■ Prohibitions: □ Use of generative AI responses, e.g., as a sole source of reference or solely relied upon for making final decisions (Sec. 9.2.2) □ Use of confidential state data for generative AI queries (Sec. 9.2.3) □ Use of copyrighted materials for generative AI inputs (Sec. 9.2.5) □ Use of generative AI in a manner that is harmful, illegal, or in violation of state policy (Sec. 9.2.6) ■ Software code generated by generative AI can only be implemented after	The Kansas policy memo includes more requirements than most of the state executive orders, with the exception of California. Like California, it references agency contracts but goes even further by noting specific requirements, such as prohibiting contractors from using confidential state data in generative Al queries). Along with Pennsylvania, Kansas is one of the

		potential risks have been addressed (Sec. 9.3) Contractors Disclose when generative AI is used (Sec. 9.2.7) Prohibited from using confidential state data in generative AI queries, unless prior approval is received (Sec. 9.2.8) Must demonstrate positive control over all data input (Sec. 9.2.9)	few states to explicitly define generative Al in its policy memo. This definition is slightly more narrow, noting both the types of technologies that produce content and the actual content produced, such as text, images, and other types of media. Definition: Generative Al uses advanced technologies such as predictive algorithms, machine learning, and large language models to process natural language and produce content in the form of text, images, or other types of media.
NEW JE Executive 346	e Order and	Al Task Force Study Al technologies, issue findings, and offer recommendations for appropriate government action regarding generative Al (Sec. 1) Consult with private and public sector subject matter experts and elicit public input (Sec. 8) State agencies (Sec. 10) Explore Al in: Economic development University research opportunities Develop Al policy for Executive Branch departments and agencies Develop Al training for Executive Branch staff Evaluate Al tools and strategies to improve government services Support the Executive Branch in deploying Al to improve government services	The New Jersey executive order has authorized specific agencies to delve into relevant Al issues. Similar to Wisconsin, the task force's role is solely advisory. Like most of the other states on this list, New Jersey's state agencies are directed to develop Al policies and training to support the Executive Branch.
OKLAH Executive 2023	e Order and	Task Force Develop principles and values for using and developing Al and generative Al within state government Implement a governance framework that outlines policies, procedures, and processes, with a particular emphasis on data management, model development, and model monitoring Determine how to educate and train Oklahoma's workforce Improve government services and efficiencies State agencies Directors must choose an individual on their team as the Al and generative Al expert	The Oklahoma executive order is broader than the others by covering both AI and generative AI. Its requirement for a governance framework is also more detailed than others, requesting that "special attention" is paid to data management, model development, model monitoring, and human oversight. It is the only state to require each state agency or department director to "charge one person on their team with becoming an AI and generative AI expert."
OREG Executive 23-2	e Order Use of	 Task Force Develop an advisory action plan to guide AI use and institute policy solutions including concrete executive actions, policies, and investments. The task force 	Oregon's executive order mandates only the creation of a task force to study the impacts of AI and to recommend policy solutions that support

	Intelligence and Generative Artificial Intelligence	must address: Awareness of Al solutions to support state employees with decisionmaking; and Policies that outline acceptable uses of Al tools.	state employees with decision-making. Although not as categorical as Pennsylvania's core values, Oregon's EO also emphasizes principles of transparency, privacy, diversity, equity, and inclusion.
PENNSYLVANIA Executive Order 2023-19	Government Use of Generative Artificial Intelligence	Provide recommendations on policies and procedures for using, developing, and procuring generative AI, including:	Similar to the other executive orders, Pennsylvania requires recommended policies and procedures for state use of generative Al. However, unlike other jurisdictions, it sets forth core values that must be considered, including accuracy, adaptability, and equity. Also, along with Kansas, Pennsylvania is one of the few states to define generative Al in its EO. Its definition of Al is more expansive than Kansas' definition, which specifies that generated content must be in the form of text, images, or other types of media. Pennsylvania, on the other hand, holds broadly that generative Al produced content includes, but is not limited to text, images, code, audio, simulations, and video. The EO also defines other key terms such as "bias" and "proportionality." Definition: Generative Al refers to technology or tools that use predictive algorithms to create new content including audio, code, images, text, simulations, and videos.
VIRGINIA Executive Directive 5	Government and State-Wide Use of Artificial Intelligence	Office of Regulatory Management Assess the legal and regulatory environment and make recommendations for uniform standards across state agencies (Sec. I) Develop a plan to promote guidelines for Al tools in education and the workplace (Sec. II) Identify and evaluate mechanisms for government operations to improve efficiency through Al (Sec. III) Develop guidelines for use of Al in government decision-making with a focus on transparency and accountability (Sec. III(c)) Assess risks and opportunities of Al on Virginia's labor market and encourage Al innovation (Sec. IV)	Like Oklahoma, Virginia's executive order is broader since it includes all types of Al, rather than focusing on generative Al. Similar to Wisconsin and Oregon, Virginia's directive is less strict than than the other EOs.
WISCONSIN Executive Order	State-Wide Use of	Task Force (Sec. 2) ■ Develop an advisory action plan that includes information and policy solutions for	Similar to Oregon, Wisconsin's executive order mandates only the creation of a task force to

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			It is the least prescriptive of the EOs and does not include a deadline for compliance.